

# WORK

- Began July 1, 2007
- Personal assistance and other services for consumers eligible for *Working Healthy* whose functional limitations would otherwise make them eligible for the DD, PD, and TBI waivers
- Cash and Counseling Model
  - Goes a step beyond consumer self-direction
  - Allows consumers to directly manage their funds
  - Offers flexibility in terms of **what** services are purchased, and **how** they are purchased
- Work recipients shall have a Plan for Independence outlining the comprehensive needs of the consumer and how those needs will be met. Eligibility for services and payments will be based on the Plan for Independence.

## Fast Facts for the Eligibility Worker

- Monthly allocations to the WORK participant are exempt as income for all programs. All payments are also exempt as a resource in the month received. (KEESM 6410 (65) Funds retained following the month of receipt are exempt as a resource if such funds are maintained in an allowable WORK checking or savings account. The WORK Program Manager determines if the funds are being used appropriately. Funds moved to non-approved accounts lose exempt status and are countable. (KEESM 8400)
- WORK is similar to the services provided by HCBS
- Plan for Independence is similar to the HCBS Plan of Care
- Still utilize ES-3160 & ES-3161 to communicate changes
- Enrollment into WORK is always prospective and always begins on the first day of the month.
- WORK eligibility is recorded on the LOTC screen.

**Living Arrangement: WK**

**Level of Care: NA**

**LA/LOC Payment Effective Date: The first day of the appropriate month**

**Patient Liability: \$0**

**Date Screen Completed: Date WORK Request known to Eligibility Worker**

## When to Refer a Consumer to a Benefit Specialist

- If an individual receiving SSDI or SSI is:
- Working fewer hours than possible for fear of losing medical coverage;
- Working more hours than they are paid for in order to maintain Medicaid Benefits;
- On an HCBS Waiver and wants to work, or increase work levels;
- Seriously considering employment and would like to make an informed choice based on Benefits planning.